

Equity Checks

Process

- Who is most impacted by this issue?
- Are the right people at the table?
- Are we asking the right questions?
- Who is being heard? Who is being left behind?

Outcomes

- As things stand now on this issue,
 - Who benefits?
 - Who is burdened?
- What do we hope the outcome will be?
- Under our proposal,
 - Who benefits?
 - Who is burdened?
- If we really valued racial and social justice, what would we do?*

An equity double-check.